

Recommended Minimum Levels of First Aid

Table 1:

- **Low-risk workplaces**
- **>20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|--|---|---------------------------------------|-----------------------------------|
| 1 | Personal first aid kit | | transportation at employer's expense* | |
| 2-5 | Basic first aid kit | | transportation at employer's expense* | |
| 6-30 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 31-50 | Level 1 first aid kit ETV equipment | Level 1 with Transportation Endorsement | transportation at employer's expense* | |
| 51-75 | Level 3 first aid kit Dressing station ETV equipment | Level 3 | transportation at employer's expense* | |
| 76 or more | Level 3 first aid kit First aid room ETV equipment | Level 3 | ETV | |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.

Table 2:

- **Low-risk workplaces**
- **<20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|--|---|---------------------------------------|--|
| 1 | | | transportation at employer's expense* | |
| 2-10 | Basic first aid kit | | transportation at employer's expense* | |
| 11-50 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 51-100 | Level 2 first aid kit Dressing station | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |
| 101 or more | Level 2 first aid kit First aid room | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.

Table 3:

- **Moderate-risk workplaces**
- **>20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|---|---|---------------------------------------|---|
| 1 | Personal first aid kit | | transportation at employer's expense* | |
| 2-5 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 6-15 | Level 1 first aid kit ETV equipment | Level 1 with Transportation Endorsement | transportation at employer's expense* | |
| 16-50 | Level 3 first aid kit Dressing station ETV equipment | Level 3 | ETV | Unrestricted certificate required in some cases** |
| 51-100 | Level 3 first aid kit First aid room ETV equipment | Level 3 | ETV | Unrestricted certificate required in some cases** |
| 101-300 | Level 3 first aid kit First aid room Industrial ambulance equipment | Level 3 | Industrial ambulance | Unrestricted certificate required in some cases** |
| 301 or more | Level 3 first aid kit First aid room Industrial ambulance equipment | 2 Level 3 | Industrial ambulance | Unrestricted certificate required in some cases** |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.

** In remote workplaces (over two hours' surface travel time to hospital), or where there is a potential for delay in transporting an injured worker, a person who holds a Level 3 certificate that is restricted may only provide first aid while under the supervision of an unrestricted Level 3 attendant.

Table 4:

- **Moderate-risk workplaces**
- **<20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|--|---|---------------------------------------|--|
| 1 | Personal first aid kit | | transportation at employer's expense* | |
| 2-5 | Basic first aid kit | | transportation at employer's expense* | |
| 6-25 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 26-75 | Level 2 first aid kit Dressing station | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |
| 76 or more | Level 2 first aid kit First aid room | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.

Table 5:

- **High-risk workplaces**
- **>20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|--|---|---------------------------------------|---|
| 1 | Personal first aid kit | | transportation at employer's expense* | |
| 2-5 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 6-10 | Level 1 first aid kit ETV equipment | Level 1 with Transportation Endorsement | ETV | |
| 11-30 | Level 3 first aid kit Dressing station ETV equipment | Level 3 | ETV | Unrestricted certificate required in some cases** |
| 31-50 | Level 3 first aid kit First aid room ETV equipment | Level 3 | ETV | Unrestricted certificate required in some cases** |
| 51-200 | Level 3 first aid kit First aid room Industrial ambulance equipment | Level 3 | Industrial ambulance | Unrestricted certificate required in some cases** |
| 201 or more | Level 3 first aid kit First aid room Industrial ambulance equipment | 2 Level 3 | Industrial ambulance | Unrestricted certificate required in some cases** |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.

** In remote workplaces (over two hours' surface travel time to hospital), or where there is a potential for delay in transporting an injured worker, a person who holds a Level 3 certificate that is restricted may only provide first aid while under the supervision of an unrestricted Level 3 attendant.

Table 6:

- **High-risk workplaces**
- **<20 minutes surface travel time to nearest hospital**

| Column 1: Number of workers per shift | Column 2: Supplies, equipment, and facility | Column 3: Level of first aid certificate for attendant | Column 4: Transportation | Column 5: Other considerations |
|--|--|---|---------------------------------------|--|
| 1 | Personal first aid kit | | transportation at employer's expense* | |
| 2-15 | Level 1 first aid kit | Level 1 | transportation at employer's expense* | |
| 16-30 | Level 2 first aid kit Dressing station | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |
| 31-300 | Level 2 first aid kit First aid room | Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |
| 301 or more | Level 2 first aid kit First aid room | 2 Level 2 | transportation at employer's expense* | Consider upgrade of certificate, transportation, and equipment if ambulance service access restricted. |

* Transportation to medical treatment may include a taxi, a company vehicle, or an ambulance, depending on the injured or ill worker's condition.